



Ref: No. ABCL/SD/MUM/2023-24/AUGUST/03

2 August 2023

BSE Limited
Corporate Relations Department
1st Floor, New Trading Ring,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001
Scrip Code: 540691
Scrip ID: ABCAPITAL

The National Stock Exchange of India Ltd
Exchange Plaza, 5th Floor,
Plot. C/1, G-Block, Bandra-Kurla Complex,
Bandra (East),
Mumbai 400 051
Symbol: ABCAPITAL

Dear Sir/ Madam,

Sub: Grant of Employee Stock Options (“Options”)/ Restricted Stock Units (“RSUs”) and Performance Restricted Stock Units (“PRSUs”) under Aditya Birla Capital Limited Employee Stock Options Scheme 2017 (“ABCL Scheme 2017”)

This is to inform you that, the Board of Directors of the Company at its Meeting held today, i.e., 2 August 2023 has approved the following Grant of Options/ RSUs and PRSUS to the eligible employee(s) under ABCL Scheme 2017:

Instrument	Options	RSUs	PRSUs
Quantum of grant	20,07,180	1,14,962	6,45,669
Grant / Exercise Price (Rs. Per Share)	₹124.15	₹10	₹10
Date of grant	2 August 2023		
Vesting Period	50% vesting in first year and 50% vesting in second year from the date of grant	100% vesting - One year from the date of Grant	100% vesting in second year from the date of Grant
Exercise Period	5 years from date of vesting		
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2014	Yes		

The Meeting commenced at 12 Noon and concluded at 1:55 p.m.

We request you to take the aforesaid on records.

Thanking you,

Yours sincerely,
For **Aditya Birla Capital Limited**

Amber Gupta
Company Secretary & Compliance Officer

Cc:

Luxembourg Stock Exchange
Market & Surveillance Dept.,
P.O. Box 165, L-2011 Luxembourg,
Grand Duchy of Luxembourg

Citi Bank N.A.
Custodial Services
FIFC, 11th Floor, C-54 & 55, G Block
Bandra Kurla Complex
Bandra (East), Mumbai 400 051

Citi Bank N.A.
Depository Receipt Services
388 Greenwich Street
14th Floor, New York,
NY 10013

Listing Agent
Banque Internationale à Luxembourg SA
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Grand Duchy of Luxembourg