

Ref: No. ABCL/SD/MUM/2022-23/AUGUST/01

2 August 2022

BSE Limited

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001

Scrip Code: 540691 Scrip ID: ABCAPITAL National Stock Exchange of India Ltd

Exchange Plaza, 5th Floor, Plot. C/1, G-Block, Bandra-Kurla Complex, Bandra (East),

Mumbai 400 051 Symbol: ABCAPITAL

Dear Sir/ Madam,

Sub: <u>Grant of Employee Stock Options ("Stock Options") under Aditya Birla Capital Limited Employee Stock Option Scheme 2017 ("Scheme 2017")</u>

This is to inform you that, the Nomination, Remuneration and Compensation Committee of the Board of Directors of the Company at its Meeting held on 1 August 2022, has approved the following Grant of Stock Options:

| Instrument | Stock Options (ESOP) | Stock Options (RSU) |
|---|--|---------------------------------------|
| Quantum of grant | 11,73,306 | 13,94,915 |
| Grant / Exercise Price (₹ Per Share) | ₹ 106.35 | ₹ 10 |
| Date of Grant | 1 August 2022 | 1 August 2022 |
| Vesting Period | 33.33% vesting over 3 years from date of Grant | 100%, One year from the date of Grant |
| Exercise Period | 5 years from the date of vesting | 5 years from the date of vesting |
| Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable) | Yes | Yes |

We request you to take the aforesaid on records.

Thanking you,

Yours sincerely,

For Aditya Birla Capital Limited

Amber Gupta Company Secretary

Cc

Luxembourg Stock Exchange Market & Surveillance Dept., P.O. Box 165, L-2011 Luxembourg, Grand Duchy of Luxembourg

Citi Bank N.A.

Depositary Receipt Services388 Greenwich Street 14th Floor, New York, NY 10013

Citi Bank N.A. Custodial Services

FIFC, 11th Floor, C-54 & 55, G BlockBandra Kurla Complex Bandra (East), Mumbai 400 051

Listing Agent

Registered Office

Banque Internationale à Luxembourg SA69 route d'Esch L - 2953 Luxembourg Grand Duchy of Luxembourg

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